DISTRICT OF COLUMBIA DENTAL SOCIETY

Newsletter

Winter 2014

Vol.55 No.1

January Monthly Meeting: New Location – Georgetown Westin 2350 M St, NW Starting at 6:00 pm

January 14, Speaker:



The Ceramic Update in Esthetic Dentistry

Dr. Markus B. Blatz is Professor of Restorative Dentistry and Chairman of the Department of Preventive and Restorative Sciences at University of Pennsylvania School of Dental Medicine in Philadelphia, Pennsylvania. He also is the founder of the UPenn SDM CAD/CAM Ceramic Center. Dr. Blatz graduated from Albert-Ludwigs University in Freiburg, Germany, and was awarded an additional Doctorate Degree, a Postgraduate Certificate in Prosthodontics, and, most recently, his Habilitation ("Privatdozent", Dr med dent habil) from the same University.

Dr. Marcus Blatz

Dr. Blatz is a Board-certified Diplomat in the German Society for Prosthodontics and Biomaterials (DGPro) and a member of multiple other professional organizations, including the European Academy of Esthetic Dentistry, the American College of Prosthodontics, and O.K.U. Honor Dental Society. Dr. Blatz serves on the editorial boards of numerous recognized scientific dental journals and is former Associate Editor of Quintessence International and Quintessence of Dental Technology.

He is the recipient of multiple teaching and research awards and has published and lectured extensively on dental esthetics, restorative materials, and implant dentistry.

Reception for Congressman Paul Gosar



DC Dental PAC cordially invites you to attend a reception with Organized Dentistry's friend in the US Congress Congressman Paul Gosar. In support of his re-election campaign for U.S. Congress on Tuesday, January 14, 2014 at 5:15 – 6:00pm at the Georgetown Westin prior to January's DCDS monthly meeting.

Congressman Paul Gosar

To attend please RSVP to the Society office by Friday, January 10th. For more information please contact Dr. Eugene Giannini at 202-244-4111 or email at eugene@smiledc.com.

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2014 Monthly Meetings

degree, with honors, from the UNC School of Dentistry.

Dr. Eric Rivera is currently the Jacob B. Freedland Distinguished Associate Professor, and serves as graduate program director and chair of the Department of Endodontics at the UNC School of Dentistry. He completed his training in the specialty of endodontics and received his master's degree and dental

February 11, Speaker:



Dr. Eric Rivera

April 8, Speakers:



Dr. Sonia Leziy

Dr. Braham Miller

Vertical Tooth Fracture

The interactive role of the surgical, restorative and technical teams in optimal implant therapy in the highly sensitive aesthetic zone. *Note this 3 hour meeting starts at 4pm.

Dr. Sonia Leziy, periodontist, and Dr. Brahm Miller, prosthodontist, maintain a joint practice focusing on implant and esthetic rehabilitations. Both are engaged in full time private practice in the Imperio group in Vancouver, British Columbia, and part-time clinical associate professors at the University of British Columbia. They are members of numerous journal editorial boards, and are published in the areas of implant esthetics, periodontal plastic surgery and ceramics.



Dr. David Sirois

Neuropathic Orofacial Pain – Part II

Dr. Sirois completed his dental degree, oral medicine fellowship, as well as a PhD in Neuroscience at the University of Pennsylvania. He joined the New York University College of Dentistry in 2000 as the Chairman of the Department of Oral Medicine, and was appointed to the faculty of the NYU School of Medicine, Department of Neurology. From 2005 – 2012 Dr. Sirois served as Associate Dean for Post-Graduate Programs at New York University College of Dentistry. More information can be found on http://www.drsiroisny.com.

	Monthly Membership Meeting Res	ervation Form		
	 Tuesday, January 14, 2014 Georgetown Westin Hotel 2350 M Street NW Tuesday, February 11, 2014 Georgetown Westin Hotel 2350 M Street NW 			
	□ Scientific Lecture	Dinner Meeting		
	6:00 p.m 7:30 p.m.	7:30 p.m 8:30 p.m.		
	Active / Active Life / Metropolitan Area Member (No Charge)			
	□ Guest (Dinner: \$50.00)			
Name				
Name	of Guest			
D.C. Dental Society				
502 C Street, NE, Washington, DC 20002				
	Phone: 202-547-7613 /Fax: (202) 546-1482 Email: info@dcdental.org			
	Linali. Info@ucuental.org	*Note: April 8, 2014 meeting starts at 4		

Letter From the President



We are DCDS: Passionate about our Profession, our Community, and our Future!

"Wishing you Prosperity in the New Year"

Dear Colleagues,

2013 was a challenging year. Thank you for your effort, energy, resilience and commitment to dentistry and our dental community. This New Year may start off with some uncertainty because we do not have a crystal ball on the economy. Yet, as health care providers committed to our

profession, if we stay united and determined to work together and support each other, we will surely succeed both personally and professionally.

DCDS learned through strategic planning 'we are stronger than ever'. Our ship has set sail in a direction that ensures our future as a professional society within the ADA. Our membership goals have far exceeded our expectations while our volunteer efforts have shown our strength in giving back to our community and to each other. DCDS is the "mighty little engine" that could!

Our team at 502 C Street under the leadership of our Executive Director, Todd Philbrick, has the best interest of each member at heart. Taryn, Audrey and Namita are the driving force of our society, and along with Todd, they are always available to help you.

As the calendar changes to the New Year, we look forward to hosting ADA President, Dr. Chuck Norman, at our annual GKSD. DCDS is the "National Kick-off Site for Give Kids a Smile Day" in Washington DC. Please mark your 2014 calendars to volunteer and join your colleagues on Friday, February 7 at Howard University Dental School. Your support and financial contributions are greatly needed to make this day a success.

In March, we look forward to welcoming you at the 2014 Nation's Capital Mid-Atlantic Dental Meeting on March 13, 14, 15. Under the leadership of Dr. Tom Sokoly and his planning committee, this year's program promises to be filled with outstanding continuing education. Please plan to visit the Exhibit Hall and the Office of the Future There will also be a Membership Appreciation and Networking Reception on Friday, March 15 from 3 - 6 pm in the Exhibit Hall.

As we start 2014, let us each bring a greater clarity, a greater determination to succeed, and a renewed commitment to provide exceptional care for our patients, our community, and our colleagues. May this New Year be filled with prosperity and good health for you and your family.

My best to you in 2014.

Sincerely,

Paula

Paula L. Russo DDS MS President, DC Dental Society

New Member Spotlight

- Sana P. Augustus, DDS
 250 Kennedy Street, NW
 Washington, DC 20011
 202-726-5250
 sanap18@hotmail.com
 Howard University, 2009
 Orthodontics and Dentofacial Orthopedics
 Active Member
- Agustin Drubi, DMD Children's Hospital 111 Michigan Avenue, NW Washington, DC 20010 agudrubi@hotmail.com NOVA Southeastern University, 2012 Orthodontic Dentistry Resident
- Brandon Jerrod Hagan, DMD Children's Hospital 111 Michigan Avenue, NW Washington, DC 20010 General Dentistry Resident

• Boris Kleyman, DDS

2021 K Street, NW, Suite 103 Washington, DC 20010 732-803-1948 kleymanb@gmail.com Howard University, 2012 General Dentistry Active Member

Thamar Petit, DMD
 3912 Georgia Avenue, NW
 Washington, DC 20011
 215-531-4157
 tua21414@temple.edu
 Temple University, 2013
 General Dentistry
 Active Member

• Anupma Rao Tate

Children's Hospital 111 Michigan Avenue, NW Washington, DC 20010 202-476-3559 atate@childrensnational.org Harvard University, 1998 Pediatric Dentistry Active Member

DCDS Inducts New Member



From Left to Right: Drs. Jonelle Grant, Anupma Rao Tate, Paula Russo

District of Columbia Dental Society *Newsletter* The *Newsletter* is published monthly except July and August by the District of Columbia Dental Society. Printed issues of this newsletter are January, April and September. All other issues are going to be distributed electronically.

Phone: (202) 547-7613 Fax: (202) 546-1482 Website: www.dcdental.org Email: info@dcdental.org Subscription is included in membership dues. The views expressed by the advertisements and member contributors do not necessarily reflect the opinions or official policies of the DC Dental Society and should not be considered as an endorsement.

Postmaster: Send address changes to the District of Columbia Dental Society *Newsletter*, 502 C Street, NE Washington, DC, 20002-5810

Editor: Dr. Mark Tromblay, DDS, info@dcdental.org

Have You Updated Your Profile?

The DC Dental Society and ADA recently merged databases to increase efficiency. To make sure you don't miss out on your membership benefits, please verify your postal and email address. Call the DC Dental Society at 202-547-7613 or email at info@dcdental.org.

2014 Membership Dues Approved

At the November 12, 2013 business meeting the membership approved the active member dues. The active member dues of the Society shall be \$505. A \$75 discount will be provided to members who pay by December 31st. If you have not received your dues invoice please contact the Society office.

NBC4 Health and Fitness Expo – January 11-12, 2014



The Foundation will again participate in the NBC4 Health and Fitness Expo at the Washington, DC Convention Center on January 11-12, 2014. Last year our members were able to provide over 800 oral cancer screenings to at-need residents. If you are interested in volunteering, please contact the Society office at 202-547-7613.

Selling or Buying a Dental Practice?

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Recent 2013 Purchases

Dr. Philip Maiese to Dr. Samantha Siranli Washington, DC

Dr. Samir Naik to Dr. Anita Kianimanesh Falls Church, Virginia

Dr. Stephen Barsky to Dr. Arousha Jahangiri Washington, DC

Dr. Robert Shub to Dr. Sherman Telis Washington, DC

Dr. Ray Gottlieb to Dr. Antoinette Ramdath Silver Spring, Maryland

Dr. Leslie Sabo to Dr. Michelle Borrus Germantown, Maryland

Dr. Leslie Taylor to Dr. Sarah Wilmer Richmond, Virginia

Dr. Ivan Miller to Dr. Payam Haghighi Gaithersburg, Maryland

To view current available practices visit: karpadentalbrokerage.com

Dr. William Karpa

Dr. Bernard McDermott

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2014 Nation's Capital Mid-Atlantic Dental Meeting

On March 13 – 15, 2014 the District of Columbia Dental Society invites you to participate in the largest dental meeting in the Mid-Atlantic region. Online registration is now open for the 82nd Annual Nation's Capital Mid-Atlantic Dental Meeting. To register, visit www.midatlanticmeeting.org.

The meeting will feature three days of world class continuing education and exhibition hall. Courses will be offered for all members of the dental team with educational tracks offered for dentists, hygienists, assistants and staff members.

Hands-on programs will include a local anesthesia refresher course for hygienists, optimum strategies for maximizing the quality of dental images, temporary veneers, OSHA, inspired hygiene, oral surgery and implants just to name a few.

Volunteer Opportunities

As most of you are aware, the Nation's Capital Mid-Atlantic Dental Meeting will take place March 13 - 15, 2014. We have a great meeting planned this year – excellent speakers, hands-on workshops and programs for the entire dental team. Many of you may not be aware of how much work goes into planning and putting on the meeting and we could really use your help to make everything run smoothly. There are great opportunities for members and staff to help with and volunteers do not pay the registration fee.

Speaker Escorts:

If you know any of the speakers well we would love to have your help escorting them through our meeting. Escorts ensure that the clinicians experience at the meeting is a great one. In addition to some quality time with great dental minds, you can sit in on the course for free.

Room Captains:

Help at the door taking tickets, answering questions, make sure that things go smoothly for the speaker and attendees, and you get to take the course for free. Both dentists and staff are eligible to be room captains.

The escort and room captain positions fill up quickly so please contact Dr. Catherine Dietrich Pulse at 202-363-6177 or email at cath1dietrich@hotmail.com if you are interested in volunteering.

Information Booth:

Questions, Questions, Questions? Help make sure our guests get the information they want to make their visit great. Please contact Dr. Scott Hetz at 202-659-2552 or email at advancedendo@rcn.com to help.

Again, volunteers have their registration fee waived. So instead of just coming to the meeting this year, but a part of it, and help make our Society's meeting a great one!

Sincerely,

Nation's Capital Mid-Atlantic Dental Meeting Committee

82nd Annual MATION'S CAPITAL MID-ATLANTIC DENTAL MEETING

MARCH 13-15, 2014 WASHINGTON CONVENTION CENTER

WWW.MIDATLANTICMEETING.ORG

Give Kids a Smile Day



On December 3, 2013, Dr. Johanna A. Huijssoon, Give Kids a Smile Chairman, members, volunteers from Howard University College of Dentistry, and DCDS staff successfully screened 175 kids at Kimball and C.W. Harris Elementary Schools.

These screenings enabled Society members and volunteers to ascertain the students' dental needs. Treatment will be provided on Friday, February 7, 2014 at the Howard University College of Dentistry. If you are interested in volunteering and/or making a monetary donation to support this great program, please contact the Society office at 202-547-7613 or email at info@dcdental.org.

We would like to thank the following members for their participation on the screening day:

 Drs. Sally Cram, Johanna Huijssoon, Alan Singer, Margaret Culotta-Norton, Robert Smyth, Donna Grant-Mills, Isabell Lass, Steven Price, George P. Thomas, Pat Grogan, Mina Tabatabai, Ms. Elizabeth Orbeta, Mr. Peter Grinc, Ms. Tonya Davis-Vassell, Mr. Mulu Gebremarian, Ms. Emily Kaizer, and Ms. Jennica Samiley.

Thank you all for lending your time to volunteer and making this day instrumental to our success in coordinating the efforts of the screening day.









Why I Volunteer?

"I am so glad I came today, I was scared to see a dentist because I thought something was wrong but now I know I have to follow up on this". The woman who said this had a very suspicious lesion on the left lateral border of her tongue and this was discovered at the D.C Dental Society booth at the NBC4 Health and Wellness expo last February. Over 800 people were screened for oral cancer during the two days of the expo last year. I volunteered for the first time and spent just two hours there but based on this woman's statement as well as other people I screened, I can say it was a well worth the time. I think we all do good work daily at our offices but the chance to do something extra that could have saved someone's life- that is a really good feeling. So I encourage all DC Dental Society members and their staff members to volunteer this year. You will enjoy the atmosphere at the expo, the music, the chance to see other DC Dental Society friends and maybe just save a life! I will be there along with Sally Cram and many other dedicated volunteers who have been doing this great work for years. Please sign up and spend a few hours with us.

Dr. Alexandra Thomson

Got Wine?

Come join the excitement at our annual Foundation sponsored "Wall of Wine!"

Come join in the excitement for the 2014 DCDS Foundation "Wall of Wine" Fundraiser. The "Wall of Wine" will once again be open on March 13, 14 & 15th inside the NCDM Exhibit Hall.



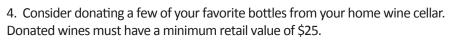
There are several ways that you may participate. Start your gift list now!

1. Visit the Wall of Wine table at the DCDS monthly meetings and give a tax deductible donation that will help us to stock the Wall.

 Purchase \$25 "wine pull" tickets at the Wall of Wine table at monthly meetings and give them to your staff or other colleagues as gifts.

3. Purchase gift certificates for "wine pulls" that your referring dentists or staff

may use at the Wall of Wine in March.



5. Ask your family, friends and patients for wine bottle donations. Give them an opportunity to donate to our Foundation and support a great cause. We'll put it to good use for charity and you'll feel good helping others.

All contributions are tax deductible. Please contact Sally Cram at 202-785-3021 or drcram@yahoo.com if you are interested in donating bottles of wine and Taryn Habberley at our Society office (202) 547-7613 or email her at thabberley@dcdental.org to make donations or purchases.

Thank you for helping us to help others.

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DC Political Update

Working together with representatives from the DC Pediatric Oral Health Alliance, the Pew Charitable Trust and the DC Academy of General Dentistry, your Public Policy Committee was successful in moving an amended version of the Children's Oral Health Care Act of 2013 through the DC City Council's Committee on Health. The amended version of the bill calls for a school based sealant program and the Department of Health to submit its records into the National Oral Health Surveillance Database. The committee's efforts were instrumental in eliminating the mid-level provider study called for in the original legislation. The amended bill is currently moving through the Committee on Health.

Committee on Health Chairperson, Yvette Alexander has subsequently introduced her own oral health legislation calling for increased oral health education in the DC Public School curriculum. Her proposed legislation also calls for a patient navigator program to assist families in identifying their oral healthcare delivery options.

The Public Policy Committee is actively engaged with the DC Board of Dentistry on several key initiatives including the school based sealant program, improving the implementation of dental assistant registration, and restrictions on the delivery of neuromuscular blockers/ dermal fillers by general dentists.

Dr. Eugene Giannini represented the DCDS at the ADA's Annual Lobbyist Conference in early December. At this meeting, state representatives shared their legislative experiences and best practices.

Based on our efforts with the DC City Council, the ADA State Public Affairs (SPA) Program awarded DCDS with a grant for 2014. This necessary funding will make it possible to continue our legislative efforts with the DC City Council.



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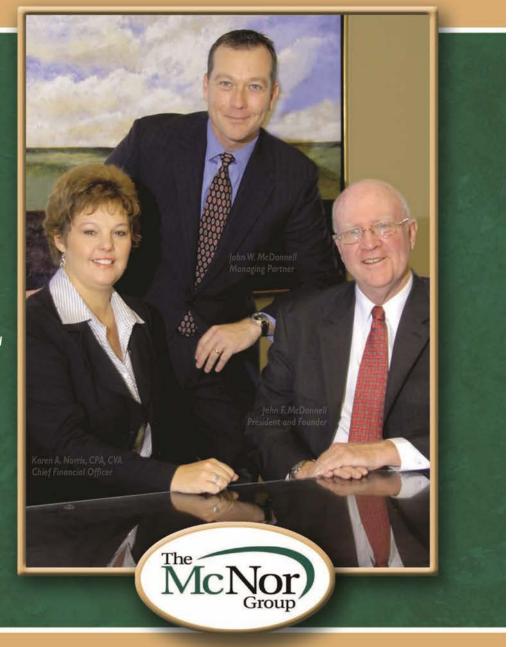
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Call For Nominations

2014 Society Awards

The Society Awards and Nominating Committee is accepting nominations for the 2014 Awards. The awards will be presented at the Society's Annual Awards dinner on June 3, 2014. Nominations should be submitted to the Society office.

Recipient of the following awards may hold any category of the District of Columbia Dental Society membership. The awards are as follows:

Sterling V. Mead Award

The nominee should be an active, active life or retired member in good standing who has made distinguished contributions to the dental profession and/or has devoted their life to organized dentistry. This may include, but is not limited to, outstanding contributions to the DC Dental Society and the ADA, the dental profession, Dental Education, Dental or Oral Health Research and Civic organizations that support oral health.

Special Recognition of a Member

The nominee must be a member of the Society who through their efforts have brought recognition to the Society, the profession, or oneself, by their contributions or concrete accomplishments in such areas such as public service, heroism, altruism or similar activities, dental research and/or education.

Committee Member of the Year

The recipient of the award shall be a member of the District of Columbia Dental Society in good standing who has distinguished oneself by committee work which is: innovative, exceptionally voluminous, exceptionally successful as a result of his or her efforts and/or successful in involving others in committee work.

2014 Foundation Awards

Community Spirit Award

This award was developed to recognize a D.C. Dental Society member who has unselfishly supported the underserved dental needs of our community and stands as an example for their colleagues. We know many of our members do great things in our community and the Foundation wants to recognize them for it.

Nominees must be a DCDS Member and have demonstrated one or all of the following criteria: devoted time and expertise in improving the oral health of the D.C. Community, Created partnerships within the dental community to provide oral health care, impacted dental organizations which advocate for oral health and disease prevention, benefited patients by volunteering their time and expertise in treating the underserved within the D.C. community and made generous financial donations to programs that supported oral health initiatives in the D.C. community.

Humanitarian of the Year

This District of Columbia Dental Society Foundation Humanitarian Award is conferred upon an individual or group/ organization that has supported programs for the underserved and demonstrated by their acts or accomplishments concern for mankind and for the alleviation of suffering.

Nominees can be a nonmember and/or nondentist in the community and must have demonstrated the true spirit of philanthropy and leadership either recently or over the years by demonstrating any or all of the following criteria: devoted time and expertise in improving the well-being of the national or international communities with an emphasis on oral health, created effective partnerships with organizations that advocate for health access and improvement with an emphasis on oral health, impacted dental organizations (nationally or globally) which advocate for oral health and dental disease prevention, benefited patients by volunteering their time and expertise in providing dental treatment to underserved populations nationally, or internationally, made generous financial contributions to programs that supported health initiatives nationally or globally with an emphasis on oral health.

Nominees must live or work in the District of Columbia, but need not be a member of the DC Dental Society.

Please submit nominations to Dr. Sally Cram, Foundation President - drcram@yahoo.com or to the Society office. All nominations should include a brief paragraph which details how the nominee meets the criteria for the award and may also include testimonials or other letters of support.

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The Southern Maryland Dental Society Presents:





January 24, 2014 Brunch and Learn Registration 7:15 Lecture 8:00am to 2:00pm Sheraton Silver Spring Hotel 8777 Georgia Avenue • Silver Spring, MD 20910

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Dr. Tanya Brown is a Senior Consultant and Speaker but first and foremost, she's a dentist. In 2001 she founded The Center for Cosmetic & Restorative Dentistry. Her presentations and workshops to dental teams and practices across the nation have been developed from the same proven techniques she has utilized in her own thriving practice.

I want the attendees to leave the room with skills to create more powerful patient experiences, simplify treatment planning, and increase their case acceptance. I also want them to leave the room being better communicators & leaders in their practices.

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Southern Maryland Dental Society-Brunch and Learn with Tanya Brown, DMD, FAGD. Jan. 24, 2014 Registration must be received by January 15, 2014. SMDS Members: \$250.00 Non SMDS members: \$325.00 Dental Team Members \$160.00

Dentists names:______ Team Member names:______ Address:______ Office Telephone:______ Refunds can only be given if you withdraw prior to January 7, 2014 A \$40.00 Refunds can only be given if you withdraw prior to January 7, 2014 A \$40.00 Administration fee will be charged for all refunds. No Dentist may register as a staff or spouse. SMDS telephone 301-345-4196 Please make check payable to: SMDS or Southern Maryland Dental Society Suite 306, 4920 Niagara Road College Park, Maryland 20740

Classified Ads

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Busy, well established, fee for service orthodontic practice within a general dentist practice; located in Ft. Washington, Maryland is looking for an orthodontist. Current orthodontist has been there for 20 years and is transitioning out of this location. Excellent production and favorable terms. New orthodontist will need to work one day every 3 to 4 weeks and will eventually need to provide own orthodontic assistants and supplies. Great opportunity for additional income or establish a small practice in Ft. Washington. Contact Dr. Thariani in the evening call 703-585-1138 or email at smileconfidence@aol.com.

JOB OPPORTUNITY:

Accelerated Alexandria practice seeks comprehensive dentist for full time employment. Minimum experience of three years, with a pleasant personality and good restorative skills. 36 hour work week will include Saturdays. Please forward CV to dfranklinkingcentredental@gmail.com

PRACTICE BUYERS WANTED:

For great practices in the Virginia area. We have many practices available for sale in the Virginia area. Are, you tired of being an employee in a dead end job? Call us for a FREE consultation to find out about these opportunities. Contact The MCNor Group at 410-321-4444 ext. 103 or email at mcnor@mcnorgroup.com.

SELLERS WANTED:

We have qualified buyers with 100% funding approval that want to buy a practice in Virginia. The baby boomers are starting to sell and this is a great time to transition your practice. We get excellent practice and sell the practice in a timely, healthy manner. Contact The MCNor Group at 410-321-4444 ext. 103 or email at mcnor@mcnorgroup.com.

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MONTGOMERY COUNTY 3 ops grossing \$350, prof. bldg; Also, 4 ops shopping center, great area; VIRGINIA- 2 op townhouse restorative FFS grossing \$700K. Polcari Associates, Ltd (800)544-1297.

Practice For Sale Near DC:

District of Colombia NEW LISTING THIS FALL: This practice is located in an upscale popular NW Washington DC professional building. The practice has 4 fully equipped treatment rooms that were purchased only 3 years ago. The owner is ready to retire. This is a fee for service practice and the owner refers out much of the specialty work. This practice has a big upside as the owner has cut back on his hours in recent years. This one will sell fast! Get in touch with us on this one. General Dentist Available upon request. For inquiries, please contact McNor Group at 410-321-4444 ext. 103 or email at mcnor@mcnorgroup.com.

Practice For Sale Near DC:

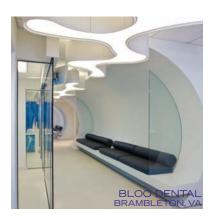
District of Colombia NEW LISTING THIS FALL: This practice is located in an upscale popular NW Washington DC professional building. The practice has 4 fully equipped treatment rooms that were purchased only 3 years ago. The owner is ready to retire. This is a fee for service practice and the owner refers out much of the specialty work. This practice has a big upside as the owner has cut back on his hours in recent years. This one will sell fast! Get in touch with us on this one. General Dentist Available upon request. For inquiries, please contact McNor Group at 410-321-4444 ext. 103 or email at mcnor@mcnorgroup.com.

Practice For Sale Near DC:

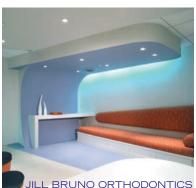
This is a fantastic practice and will sell quickly. The office is opened four days a week and has a big growth potential and upside. There is no Website or marketing now and when the new owner introduces both of these the practice will grow. The lease for the space if very reasonable. General Dentist \$900,000. For inquiries, please contact McNor Group at 410-321-4444 ext. 103 or email at mcnor@mcnorgroup.com.

Practice For Sale Near DC:

This practice has 3 fully equipped treatment rooms and is located in 1100 square feet in a high profile Washington DC area. The practice adjusted earnings are about \$400,000 and after the debt service is paid out of that by the buyer they will still have over \$300,000 in adjusted earnings. The seller wants to stay on after the sale for up to a year. (part time).The practice is Fee For Service but does have some PPOS. General Dentist \$700,000. For inquiries, please contact McNor Group at 410-321-4444 ext 103 or email at mcnor@mcnorgroup.com.d sell the practice in a timely, healthy manner. Contact The MCNor Group at 410-321-4444 ext. 103 or email at mcnor@mcnorgroup.com.







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